11th February 2026

Ms. Nilupa Perera
Chief Regulatory Officer
Colombo Stock Exchange
4-01, West Block, World Trade Centre
Echelon Square, Colombo 1

Our Ref: CARS/CSE/ANN/2026/JF/02

Dear Madam,

ANNOUNCEMENT

CARSON CUMBERBATCH PLC

APPOINTMENT OF MR. GIHAN CHINTHAKA JAYAWEERA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR

In terms of Rule 9.10.2 & 9.10.3 of the Listing Rules of the Colombo Stock Exchange, we wish to inform that **Mr. Gihan Chinthaka Jayaweera joins the Board of Carson Cumberbatch PLC as an Independent Non-Executive Director with effect from 10th February 2026.**

As such , the Board composition with effect from 10th February 2026 is as follows:

1.	Mr. W.M.R.S. Dias (Chairman)	-	Non-Executive
2.	Mr. H. Selvanathan (Deputy Chairman)	-	Non-Executive
3.	Mr. M. Selvanathan	-	Non-Executive
4.	Mr. S.K. Shah	-	Non-Executive
5.	Mr. D.C.R. Gunawardena	-	Non-Executive
6.	Ms. Sharada Selvanathan	-	Executive
7.	Mr. A. S. Amaratunga	-	Independent Non-Executive
8.	Mr. M.M. Murugappan	-	Independent Non-Executive
9.	Mr. Y.H. Ong	-	Independent Non-Executive
10.	Mr. G. C. Jayaweera	-	Independent Non-Executive

In terms of Rule 9.10.2 (i) of the Listing Rules of the Colombo Stock Exchange, a brief profile of the newly appointed Director is as follows:

MR. GIHAN CHINTHAKA JAYAWEERA

Chinthaka Jayaweera was Vice President and Chief Internal Audit Executive at A.P. Moller Maersk Group with the overall responsibility for providing independent assurance on Governance, Risk Management, Internal Controls and Compliance. Prior to this role, he was a member of the Global Finance Leadership Team of Maersk Line with the responsibility for Global Finance Operations. His career at Maersk spans over 28 years with various global leadership positions. He was based at the Head Office in Denmark for over 21 years. Prior to moving to Denmark, he was the Country Manager for Maersk Logistics – Sri Lanka & Maldives. He started his career at KPMG and was subsequently at Vanik Incorporation before joining Maersk. He had held Independent Non-Executive roles in Family Trusts set-up for High Net-worth families. He holds a Global Executive MBA from TRIUM (comprising of London School of Economics and Political Science, New York University Stern School of Business and HEC School of Management Paris). He has also attended Leadership Programs at Harvard Business School and INSEAD. He is a Fellow member of the Chartered Institute of Management Accountants – UK and a Member of The Chartered Institute of Marketing – UK.

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In terms of Rule 7.8.b of the Listing Rules of the Colombo Stock Exchange, we wish to disclose that **Mr. Gihan Chinthaka Jayaweera** has a relevant interest in the Ordinary Shares of the Company in terms of Section 198 (1) of the Companies Act, No. 07 of 2007 as follows:

NAME OF DIRECTOR	NO. OF ORDINARY SHARES	NATURE OF INTEREST
Mr. Gihan Chinthaka Jayaweera	89,706,431	In terms of Section 198 (1) (c) & (e) of the Companies Act, No. 07 of 2007

As required by Rule 9.10.2(iii) of the Listing Rules of the Colombo Stock Exchange, the Company confirms that the Nominations and Governance Committee of the Company has reviewed and recommended the appointment of Mr. Gihan Chinthaka Jayaweera for the consideration of the Board.

The Board approved the appointment of Mr. Gihan Chinthaka Jayaweera via Board Resolution No. CARS/2026/03 dated 09th February 2026.

Yours faithfully,
For and on behalf of
CARSON CUMBERBATCH PLC
Carsons Management Services (Private) Limited

Natasha Selvaratnam
President - Group Company Secretarial
Secretaries
NS/JF